



Headline Gender Pay Gap Figures

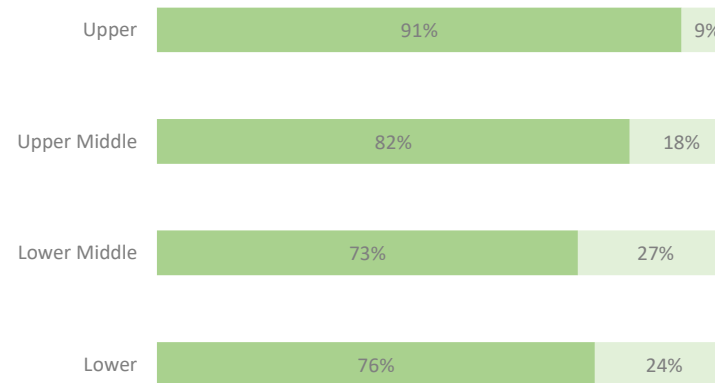
Report for 2023

	Mean	Median
Hourly Gender Pay Gap	-3%	-3%
Bonus Gender Pay Gap	22%	20%

	Women	Men
Percentage receiving bonus Payment	2%	3%

** combined data of Alina Homecare Limited and Alina Homecare Specialist Care Limited*

Gender Pay Gap Figures



Women



Men